

# TRANSPECTIVE IS...

## Bob Elliott

Bob Elliott is President/Owner of The Transpective Group. Known for his no-nonsense approach to leadership and organization development, through his management consulting and executive coaching work, his efforts with senior executives has supported them in producing breakthrough results with more power, freedom and peace of mind.



His engagements with organizations, at a senior level, are powerful interventions, which produce transformational results that are sustainable and highly effective. Bob's coaching expertise lies in his ability to listen to the client's issues while supporting the client in seeing how their customary approaches are going to enable or disable them in resolving new and more challenging opportunities. Currently residing in Newfields, NH, Bob is collaborating on the restoration of an antique Greek revival farmhouse, and is currently a student in pottery. Working with wood and clay serve as constant reminders to keep things simple and the importance of building strong foundations and relationships.

To contact Bob: [belliott@transpective.com](mailto:belliott@transpective.com)

# TRANSPECTIVE

ACCOMPLISHED  
TRANSFORMATIONAL  
ONE OF A KIND



## Ellie Richardson

Ellie Richardson is a transformational coach and consultant with Transpective. Ellie leads our unique leadership development program, Awaken Your Call and coaches "Transformation Agents" in the workplace. Her work focuses on programs designed to provide clergy, churches, healthcare and community based health and human service organizations

with access to leadership and organizational transformation opportunities using the Transpective methodology. Ellie is an ordained clergyperson in the United Church of Christ, serving as Minister of Spiritual Development for the Community, in the Northeast Area of Massachusetts. Ellie has over thirty years experience in healthcare and her background includes both clinical and management experience in diagnostic imaging in hospital and freestanding facilities. Ellie's business experience includes 18 years as Executive Director of North Shore Magnetic Imaging Center. Ellie leads a variety of programs focusing on personal and organizational transformation and development.

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Custom Services  
For Non-Profit  
Organizations

Break through and define a  
mighty purpose.

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# PROGRAMS

## CREATING A VISION FOR THE FUTURE

A collaborative process of consultation and leadership development designed to create a unique congregational stand, a compelling future statement, guiding principles and the projects that will implement your vision.

## IGNITING YOUR LEADERSHIP

A four day inquiry into the distinctions of leadership and culture based on a unique technology of transformational practices that provides the tools to create a full and authentic expression of one's self as you relate to the world.

## REKINDLE YOUR SPARK

A program that stands on the shoulders of Igniting Your Leadership. Rekindle Your Spark is an opportunity for participants to move beyond who they have become since Igniting Your Leadership and create a new gap to fulfill on, on behalf of their call.

# WORKSHOPS

## DISCOVERING MY BEHAVIOR IN RELATIONSHIP TO MY ENVIRONMENT(S)

Using a variety of tools you will get to know your true self and discover how you relate with others and with God.

## BECOMING A TRANSFORMATION AGENT

A program designed to support personal transformation. Transformational leaders have the ability to generate commitment and the resources to overcome the inertia of the "organizational comfort zone". Transformation Agents then allow others to learn and see the individual and institutional "boxes" that are containing them.

## LEADERSHIP DEVELOPMENT

This program provides an opportunity for staff leaders in organizations to develop skills needed to lead teams within a diverse and frequently complex work group as they face the challenges, demands, opportunities and threats facing them in the 21<sup>st</sup> century.

## TEAM DEVELOPMENT

Breakthrough performance is the intent of our approach—enabling rapid, effective and sustainable ramp-up of teams on behalf of outstanding results. Our process builds alignment, team values and ownership of project outcomes.

## MISSION CONTROL® PRODUCTIVITY

A program that provides a breakthrough approach to managing everything there is for one to do and handle in order to produce extraordinary and unprecedented results for individuals, groups or organizations.

# COACHING

## INDIVIDUALS

Coaches work with clients to explore potential new perspectives regarding difficult situations.

## ROUNDTABLES

Small group forums for facilitated discussions supporting each individual's growth and development.

## LEADING BREAKTHROUGH PROJECTS

This program engages individuals and teams to commit to breakthrough objectives that are far beyond anything they have ever done or known how to do.

**For more information contact us at  
[www.transpective.com](http://www.transpective.com)**