

TRANSFORMING YOUR CONGREGATION ONE STEP AT A TIME

This program is designed to provide clergy and lay leaders with the ability to create a sustainable culture of integrity, commitment, accountability, responsibility, straightforward communication, leadership and a future by design.

We believe that an organizational culture built on these core values has great potential to produce extraordinary breakthrough results for its ministries.

“Transforming Your Congregation One Step At A Time” is a three-year program for organizations whose leaders are committed to creating a compelling and realizable future for their congregations. It is a program designed to “interrupt” the status quo on behalf of something much more fulfilling. The program takes into consideration the time constraints of volunteers and lay leaders.

Timeline Plan to Realize Results:

Year One: Lay groundwork to develop a core group of people who will become agents for transformation. This leadership body comprises both ordained and lay participants and represents a cross section of the congregation – with “formal” as well as “informal” leaders.

Year Two: Envision and set into motion the compelling and sustainable future for your organization, acknowledging and embracing the gap that now exists between its present state of being and its desired future state. A set of source documents will be produced, serving as the “road map to the future.”

Year Three: Develop key breakthrough projects that will enable your organization or congregation to cultivate the organizational competencies and attributes crucial to creating a culture of workability and fulfillment that is sustainable.

Coaching is a key component provided to you during this three-year program. Our coaching sessions are structured to facilitate you as you transcend beyond the limits of what is familiar and routine to now embrace new ways of being and doing. Transcending these boundaries yourself is the first step in leading your congregation with success in pursuit of the compelling future.

Organizational consulting and coaching engagements provided in this program are based on our proprietary methodology that has been developed and finely tuned for more than 20 years. This methodology was created specifically as a tool for organizational transformation through human behavior.

Commitment

Three areas of commitment required for the success of the program:

- Dissatisfaction with the status quo
- Time to allocate to the engagement
- Money/budget to allocate to the engagement